



Multiples Heatmap Analysis February 2016



Quarterly average multiples – by region

European average multiple has stabilised

	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Average
Benelux	6.9	8.1	10.7	9.6	11.5	9.4	9.7
CEE	6.3		7.3		8.4	9.2	7.9
DACH	8.7	9.9	9.5	7.7	10.3	10.0	9.3
France	9.8	8.7	9.5	9.9	9.4	11.0	9.7
Nordic	9.4	8.0	11.0	7.9	9.9	9.8	9.4
Southern	7.1	9.8	7.0	7.6	10.8	8.8	8.6
UK/Eire	10.4	9.9	11.3	12.0	10.4	10.8	10.8
Europe	9.3	9.2	10.0	9.6	10.2	10.2	9.8

- Multiples across Western Europe have converged in the 9x-11x range
- UK/Eire still expensive but multiples stabilised
- France has experienced price inflation in Q3 '15, significantly above the annual average, we will report on whether that trend continues in our full year review
- Pricing in Benelux has dropped back to closer to its longer term average after seeing high multiples in the first half
- Price inflation trend in CEE continues whilst multiples have dropped back to average levels in Southern Europe

CLEARWATER INTERNATIONAL UNGUOTO 99

Quarterly average multiples – by sector

Multiples growth driven by Financial Services, Industrial and Chemicals and Business Services

	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Average
Automotive		8.8	5.6			9.0	7.8
Business Services	10.1	6.8	9.2	9.3	9.2	10.3	9.3
Consumer	8.8	10.4	9.9	11.0	9.9	10.2	9.9
Financial Services	11.3	7.8	12.5	11.0	11.7	12.8	11.3
Food and Beverage	9.8	8.9	10.9	9.2	9.7	10.2	9.9
Healthcare	11.2	11.1	12.3	10.6	10.4	10.0	10.8
Industrials and Chemicals	8.4	8.3	9.4	7.5	9.3	10.1	8.8
Real Estate				9.4	11.9	9.7	10.3
тмт	8.4	10.7	11.1	12.1	11.0	10.4	10.6
Europe	9.3	9.2	10.0	9.6	10.2	10.2	9.8

- Financial Services continues to be the hottest sector, with multiples continuing to be higher than longer term average
- Close grouping across most other sectors between 9.5-10.5x
- Healthcare multiples on a downwards trend for the last 4 quarters
- The Food & Beverage sector displayed the lowest variance in multiples across the last 6 quarters
- Automotive sector continues to represent best value

Quarterly average multiples – by deal size

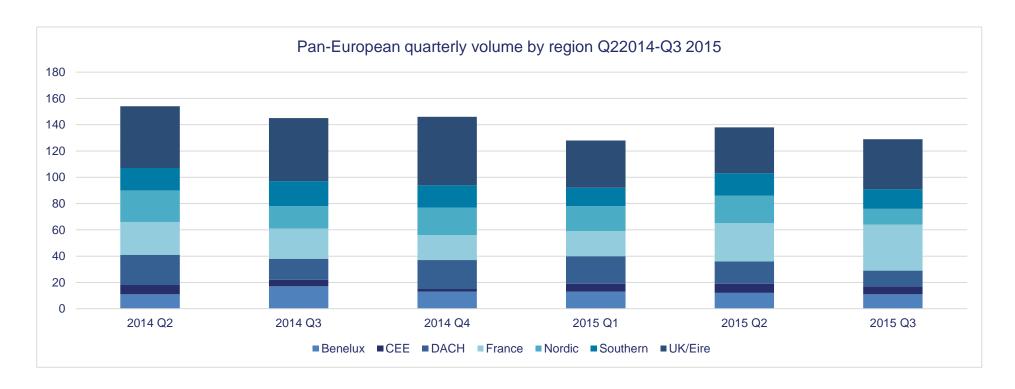
The spread of multiples has closed up dramatically over the period

	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Average
<€50m	8.9	9.2	9.1	9.4	10.2	10.0	9.4
>= €50m & <€100m	8.6	9.3	10.3	8.8	10.6	9.3	9.5
>= €100m & < €250m	9.3	9.1	9.0	8.6	9.4	9.6	9.2
>= €250 & < €500m	8.9	9.1	11.3	10.6	9.8	10.8	10.1
>= €500m & < €1bn	9.5	7.7	10.2	10.9	11.3	10.8	10.4
>= €1bn	12.0	10.5	12.4	6.7	10.2	11.4	11.0
Europe	9.3	9.2	10.0	9.6	10.2	10.2	9.8

- The inflation we saw in small deals in the first half of 2015 has stabilised with multiples in Q3 '15 consistent across deal sizes
- +€1bn deals have generally had highest multiples benefitting from scale premiums
- Most consistent multiples have been seen in the €100m €200m deal range

Quarterly deal volumes by region

Total deal volumes are significantly higher in UK/Eire and France than the rest of Europe



- Quarterly volumes remain steady across 2015, with highest volumes continuing in UK/Eire and France
- Nordic volumes have dropped off in Q3 '15, we will report on whether this trend continues in our full year review
- Industrial and Chemicals and Consumer continue to lead the way with highest volumes in Q3 '15